

**Our Mission:**  
 To promote employment opportunities for disabled veterans and adults with Developmental Disabilities.

Kitsap Applied Technologies is a 501 (c)(3) non-profit organization that provides a variety of services to adults with developmental disabilities. We also serve disabled veterans suffering from Post Traumatic Stress Disorder, Traumatic Brain Injury, and other cognitive disorders. KAT provides employment training and opportunities to learn, associate, and to overcome personal barriers to achieving community integration.

KAT recognizes each person as an individual first, entitled to the privileges and respect which follow from the highest ethical standards with rights to privacy, personal choice, independence, individuality, and management of his/her own life style.

Kitsap Applied Technologies will provide a continuum of services to adults in the full range of disabilities to enhance their lives and promote independence with the ultimate goal of employment, independent living, and community interaction.

**Persons with a disability:**

- Labor force participation rate = 20.7 %
- Employment – population ratio = 18.0 %
- Unemployment rate = 12.9 %

**Persons without a disability:**

- Labor force participation rate = 68.8 %
- Employment-population ratio = 64.0 %
- Unemployment rate = 6.9%

Source: Table A-6 (<http://data.bls.gov/cgi-bin/print.pl/news.release/empsit.t06.htm>)



**Kitsap Applied Technologies**  
 4195 Wheat Way  
 Bremerton, Washington 98310

**360-377-5454**  
[www.katkitsap.org](http://www.katkitsap.org)

**Follow Us On Facebook!**



**Creating Opportunities**  
 Since 1984

**Creating Opportunities**



**Breaking Down Barriers**

**Promoting employment opportunities for veterans and adults with developmental disabilities.**



# KAT's Mission : To Promote Employment for Disabled Veterans and Adults with Developmental Disabilities

## The Work Experience Program

People with disabilities face higher rates of unemployment compared to those without disabilities. Even as America confronts broader challenges around developing our workforce and creating jobs, it is important to keep in mind that not everyone is affected equally.

Employment is important for everyone. It provides not only wages, but dignity, purpose, engagement, socialization, and a framework in which to learn and grow.

KAT operates a **Work Experience Program (WXP)** where participants have the opportunity to **earn wages** while acquiring soft **work skills** such as punctuality, grooming, proper social interaction, and other job related etiquette.

**The program is free** and is designed to complement the person's vocational development in other community employment programs.

KAT offers a venue where one can work additional hours, **meet new friends, learn new skills, and preserve those skills you have already acquired** but run the risk of losing due to inconsistency in community placement, or long delays and interruptions in your regular work schedule.

This program is not meant to compete or replace other career activities offered through other vendors. Rather, it is **designed for those who have only a few allocated service hours through the county and need to supplement their productive working activities.** Activities that instill vocational values through "real work" experience. Experience that provide real work dividends earned by the participant, for the participant, and through the participant.

**Kitsap County is lucky.** It has a variety of vendors dedicated to helping individuals reach their personal career goals. Through a mix of community employment programs and supplemental vocational training opportunities you can realize your full potential in this community.

At KAT, we want to help you realize your full potential and build on your abilities to achieve the independence and career dreams that are uniquely yours. **We provide employment opportunities and a pathway to full time engagement in a worthwhile activity in a safe environment supervised by skilled training personnel.**

Drop by KAT for a tour and a free consult on how we may help you increase your working hours, vocational experience, and your network of friends and associates.

## The Daytime Activity Center

KAT's Daytime Activity Center is a program wherein people can occupy their time in creative and worthwhile activities, including socializing with people of similar interests, discovering new areas of interests and abilities, exposure to educational information, and providing the primary care giver with respite time to recharge, regroup, and recuperate. Each session is three hours long and there is a variety of payments options available, including Respite funding and participant pay. Payment plans are available and can be negotiated based upon your individual circumstances.

KAT's Daytime Activity Center is a program where disabled adults can participate in learning experiences and group activities.

There are also individual activities available such as puzzles, books, and computer access.

To participate, please call to schedule a time. These are standing schedules that repeat weekly and monthly.

## The Respite Program

KATs to families/caregivers of a individuals with an Autism Spectrum Disorder or other cognitive condition.

This service is designed to help meet the needs of the primary caregiver as well as the served individual.

Normal activities of daily living are provided, to include, engaging activities, exercise, communication building, and support in accordance with behavior plans. Our program staff specializes in providing individualized and services that challenges and supports individual growth. We offer a training curriculum that builds:

- ◆ Communication Skills
- ◆ Social Skills
- ◆ Self-esteem
- ◆ Physical Health

The services are provided in a safe and secure environment and can fit the scheduling needs of most people.

Respite Care provides temporary direct care and supervision for adults & children. The primary purpose is relief

Contact us for an appointment or for Intake information at: 360-377-5454 or [aglass@katkitsap.org](mailto:aglass@katkitsap.org)

## The Veteran Services Program

Kitsap Applied Technologies provides disabled veterans the opportunity to overcome the limitations and barriers to individual employment goals.

Utilizing a focused training methodology called V.E.S.T. (Veterans Education and Skills Training) we are helping Veterans gain the skills and confidence needed to make the often difficult transition back into the civilian workforce.

KAT offers safe facility-based training that reduces stress levels and allows individuals to relearn basic life tasks in a proper social context. The veterans learn to identify personal stressors and utilize coping skills. They will also learn coping strategies to help reduce stress levels and provide the tools needed to succeed.

In cases where a VET has been determined to have employment barriers we want to assist the Vet in reaching employment goals. The V.E.S.T. program seeks to:

- Evaluate, train, and improve one's ability to achieve vocational goals in a suitable occupation
- Provide services needed to overcome barriers for suitable employment; and
- Enable the client to achieve maximum independence in daily living;

The first step is yours. Let your Vocational Rehabilitation Counselor know you are interested in V.E.S.T. After being assessed by your VRC as a disabled veteran in need of an extended evaluation under Chapter 31 (Authority: 38 U.S.C. 3106 (c), Pub. L 99-576), the VRC will contact KAT of your interest in the V.E.S.T. program.

The V.E.S.T. Program Manager will arrange for an initial interview and you will decide together whether the program, its goals, and its setting is right for you. If they are, you will receive assistance to determine a start-date and an appropriate schedule fitting your individual need.

This is your program and we are here to assist you. You will perform an array of work-related tasks, attend vocational education meetings, and expand your work tolerance and coping strategies. The program will be designed in way to overcome your barriers to work and improve your job retention skills. The program is oriented towards assisting you in achieving your future employment or educational goals.